MEDHAVI SKILLS UNIVERSITY

Skill • Empower • Liberate

REPORT ON SUSTAINABLE DEVELOPMENT





GOAL 16

Introduction

Medhavi Skills University is committed to fostering an inclusive, ethical, transparent, and accountable institutional environment aligned with the principles of **SDG 16: Peace, Justice and Strong Institutions**. The University promotes integrity, equal opportunities, good governance, and responsible decision-making through its policies, academic practices, and stakeholder engagement initiatives.

The University strives to create a safe and supportive environment for students, faculty, staff, and the wider community by encouraging participation, transparency, ethical conduct, and respect for diversity. Through effective institutional governance, grievance redressal mechanisms, student representation, community engagement, and partnerships with public and private stakeholders, the University contributes to building strong institutions and empowering individuals to become responsible citizens.

By promoting access to quality education, fostering leadership, supporting social inclusion, and encouraging collaboration with government, industry, and community organizations, Medhavi Skills University advances the values of peace, justice, accountability, and sustainable development.

List of Courses

Medhavi Skills University demonstrates its commitment to **SDG 16: Peace, Justice and Strong Institutions** by embedding legal, ethical, and governance-related education across diverse academic programmes. Courses such as **Medical Law and Ethics**, **Medical Ethics**, **Business Ethics and Corporate Governance**, **Income Tax Laws and Mechanism**, and **IT Laws & Cyber Regulations** provide students with an understanding of professional ethics, legal compliance, accountability, and responsible decision-making. By integrating these subjects into its curriculum, the University develops graduates who are equipped to uphold ethical standards, respect legal frameworks, and contribute to transparent, accountable, and inclusive institutions.

Name of Programme	School	Course / Subject
B.Sc. in Medical Laboratory Technology	School of Health Science and Technology	Medical Law and Ethics – Concept
Bachelor's in optometry	School of Health Science and Technology	Optometry Practice Law – Concept
Bachelor of Physiotherapy	School of Health Science and Technology	Physiotherapy Ethics and Medico-Legal Aspects – Concept
B.Sc. in Operation Theatre Technology	School of Health Science and Technology	Medical Law and Ethics – Concept
B.Sc. in Emergency Medical Technology	School of Health Science and Technology	Medical Law and Ethics – Concept
B.Sc. in Dialysis Technology	School of Health Science and Technology	Medical Ethics – Concept
BBA	School of Management and Commerce	Income Tax Laws and Mechanism – Concept
BBA	School of Management and Commerce	Income Tax Laws and Mechanism – Applied
B.Com (Professional Accounting)	School of Management and Commerce	Business Ethics and Corporate Governance
B.A. (Office Administration and Technology)	School of Management and Commerce	Business Ethics and Corporate Governance
MCA	School of Computer Science and Engineering (SoCSE)	IT Laws & Cyber Regulations

List of Papers

Medhavi Skills University advances the objectives of **SDG 16: Peace, Justice and Strong Institutions** through scholarly research that strengthens cybersecurity, digital trust, and resilient technological systems. Research conducted by faculty members in the School of Computer Science and Engineering focuses on evaluating cybersecurity quality metrics for decentralized computational ecosystems and developing robust defenses against adversarial attacks in intelligent systems. These contributions support the creation of secure digital environments, responsible technology governance, and resilient institutions capable of addressing emerging cyber threats. Through such research, the University promotes innovation, accountability, and trust in digital infrastructure, contributing to stronger and more secure institutions.

Title of Paper	Author	Department	Journal	Web Link
A systematic review of cybersecurity quality metrics for Decentralized computational ecosystems	Raghavendra Prasad	SoCSE	Array	View Paper
Dynamic defenses against adversarial attacks using gradient distortion	Yumnam Momojit Singh	SoCSE	Computational Intelligence in Pattern Recognition	View Paper

Elected Representation & Students' Union

Medhavi Skills University promotes participatory governance and inclusive decision-making by encouraging student representation and engagement in institutional activities. Through student councils, clubs, committees, and various academic and co-curricular platforms, students are provided opportunities to voice their views, participate in decision-making processes, and contribute to the development of campus initiatives. This approach fosters leadership, accountability, democratic participation, and stakeholder engagement within the University community.

The University supports an environment where students can actively participate in discussions, represent their peers, and collaborate with faculty and administration on matters related to student welfare, academic development, and campus life. Such representation strengthens institutional transparency and contributes to the principles of **SDG 16: Peace, Justice and Strong Institutions**.

Key Features

- Student representation through councils, clubs, and committees.
- Opportunities for participation in institutional activities and governance.
- Regular interaction between students, faculty, and administration.
- Promotion of leadership, responsibility, and democratic values.
- Inclusive platforms for feedback, consultation, and stakeholder engagement.

Identify and Engage with Local Stakeholders

Medhavi Skills University recognizes the importance of engaging with local stakeholders to ensure that its educational, social, and development initiatives remain relevant and responsive to community needs. The University identifies and collaborates with a diverse range of stakeholders, including government agencies, industry partners, community organizations, employers, NGOs, educational institutions, students, alumni, and local communities. Through consultations, partnerships, Memoranda of Understanding (MoUs), skill development initiatives, community outreach programmes, and stakeholder dialogues, the University promotes collaborative decision-making and sustainable development.

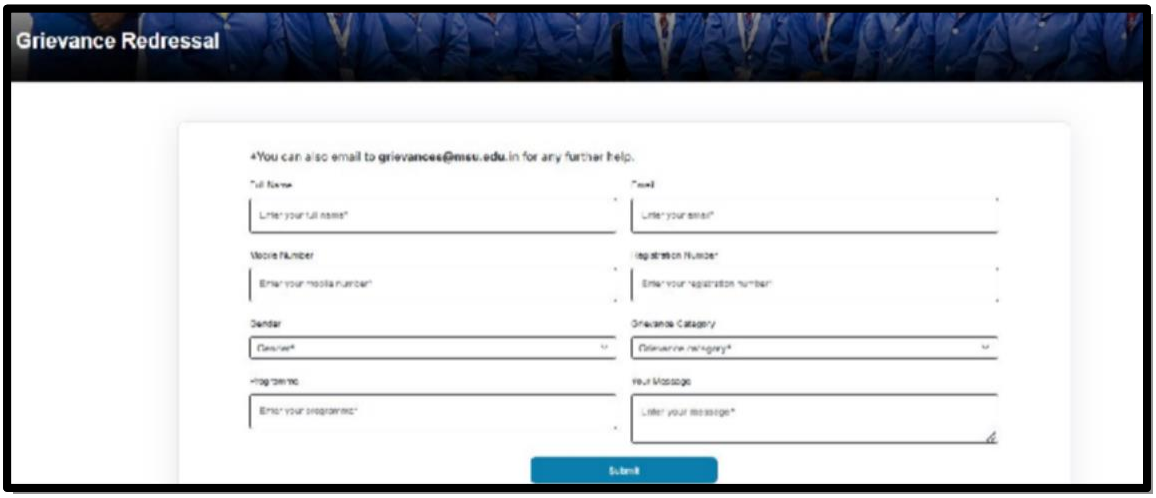
Stakeholder engagement enables the University to understand local priorities, strengthen community relationships, enhance employability outcomes, and contribute to regional socio-economic development. Regular interactions, feedback mechanisms, meetings, and collaborative activities ensure that stakeholder perspectives are incorporated into institutional planning and programme implementation.

Stakeholder Engagement Mechanisms

Stakeholder Group	Engagement Mechanism
Government & Public Bodies	MoUs, consultations, policy dialogues, collaborative initiatives
Industry Partners	Work-integrated learning, internships, curriculum inputs, skill development programmes
Community Organizations & NGOs	Outreach activities, awareness programmes, social initiatives
Students	Feedback systems, student clubs, councils, academic interactions
Alumni	Alumni engagement programmes, mentoring, industry networking
Employers	Recruitment partnerships, skill gap assessments, industry collaboration
Academic Institutions	Academic partnerships, knowledge exchange, joint activities

University Principles on Corruption and Bribery

Medhavi Skills University has established formal mechanisms to promote accountability, transparency, ethical conduct, and grievance redressal through its Student Grievance Redressal Committee, Internal Complaints Committee (ICC), Anti-Ragging Committee, Equal Opportunity Cell, SEDG Cell, Ombudsperson system, and institutional governance framework. These mechanisms provide students and stakeholders with accessible channels for reporting concerns, seeking redressal, and ensuring a safe, fair, and inclusive learning environment.



Grievance Redressal – Medhavi Skills University

Area	Evidence Available	Source
Student Grievance Redressal Mechanism	Dedicated grievance portal and Student Grievance Redressal Committee (SGRC)	INIFD_Fee Payment_16 jan.docx
Internal Complaints Committee (ICC)	Committee constituted under UGC Regulations for prevention and redressal of sexual harassment	[cdn.msu.edu.in]
Anti-Ragging Policy & Committee	Anti-Ragging Committee and Anti-Ragging Squad with external stakeholders	MSU-Anti-Ragging-Order.pdf
Equal Opportunity Cell	Institutional committee for inclusiveness and equity	Equal Opportunity Cell
Socio- Economically Disadvantaged Groups (SEDG) Cell	Student support and inclusion mechanism	https://www.msu.edu.in/SEDG+Cell.pdf
Ombudsperson	Listed in Public Self-Disclosure document	MSU-Public-Self-Disclosure.pdf

Ref. No : MSU/RO/REG/355/2025 **Date :** 29th December 2025

Read:
1. University Grants Commission (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
2. Office Order No: MSU/ADM/DR/004 dated: 07/08/2024

Subject: Internal Complaints Committee of the Medhavi Skills University, Sikkim - reg.

OFFICE ORDER

Internal Complaints Committee constituted vide Office Order No: MSU/ADM/DR/004 dated 07/08/2024 is partially modified. Accordingly, Internal Complaints Committee with immediate effect, will be as under:

Sr. No.	Particulars	
	As per section 4(2)(a)	
1.	**Dr. Monica Pandey** Associate Dean	Presiding Officer
	As per section 4(2)(b)	
2.	**Ms. Anupama Moirangthem** Assistant Professor	Member
3.	**Mr. Prasant Chettri** Manager - Operations	Member
4.	**Ms. Annu Sharma** HRBP	Member
5.	**Ms. Yangtsola Lama** Assistant Director- - Student Support and Administration	Member
	As per section 4(2)(d)	
6.	**Dr. Ruma Gomes** President-National Human Rights And Corruption Prevention Organization	External Member
7.	**Ms. Bhagawati Panthi** Sr. Manager – Human Resources	Member Secretary

No woman shall be subjected to sexual harassment at any workplace.
"Sexual Harassment" includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:
i. physical contact and advances; or
ii. a demand or request for sexual favours; or
iii. making sexually coloured remarks; or
iv. showing pornography; or
v. any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behavior of sexual harassment may amount to sexual harassment:
i. implied or explicit promise of preferential treatment in her employment; or
ii. implied or explicit threat of detrimental treatment in her employment; or implied or explicit threat about her present or future employment status; or

MEDHAVI SKILLS UNIVERSITY, SIKKIM
(Estd. Under the MSU, Sikkim Act, 2021)

iii. interference with her work or creating an intimidating or offensive or hostile work environment for her; or
iv. humiliating treatment likely to affect her health or safety.

It shall be the responsibility of the Committee to follow the norms provided under the UGC Regulations, 2015.

An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of last incident.

Presiding Officer, ICC shall see that annual report is submitted on relevant portal for each year. This ICC shall also function as Gender Sensitization Cell. Activities for the same may organized during the year and shall see workshop/lecture on gender sensitization as well as prevention of sexual harassment is organized during the orientation week

This issues with approval of competent authority. This will supersedes all previous order of same kind.

Siddhartha

Registrar (I/c)

To,
Above mentioned members of ICC

Copy To:
1. PA/PS to Hon'ble Chancellor/Pro-Chancellor, MSU- for kind Information.
2. Pro-Vice Chancellor(s), MSU.
3. All Deputy Registrars/Assistant Registrars, MSU.
4. All HoS/HoDs/PICs, MSU with a request to circulate amongst the concerned.
5. All Sr. Managers/Managers, MSU.
6. IT Section – To upload at university website and ERP.
7. Notice Board.

MEDHAVI SKILLS UNIVERSITY, SIKKIM
(Estd. under the MSU Act, Sikkim 2021)
Singtam Campus : Topakhani Lower Chisopani, Singtam Bazar, Singtam, Dist - East Sikkim, Sikkim - 737134
Bermiok Campus: Ratamatey Thangsing, Barnyak-Barthang GPU, Bermoik, West Sikkim – 737113
www.msu.edu.in contact@msu.edu.in 9-874-875-876

MEDHAVI SKILLS UNIVERSITY, SIKKIM
(Estd. Under the MSU, Sikkim Act, 2021)

Ref. No.: MSU/RO/REG/2016/2026 **Date:** 3rd August 2026

NOTIFICATION

Subject: Constitution of Anti-ragging Committee, Medhavi Skills University (MSU) - Sikkim reg.

Reference: UGC Regulations on Curbing the Menace of Ragging in Higher Educations, 2009.

The MSU, Sikkim has constituted the Anti-Ragging Committee for the Academic Year of the Campus as per the clause 6.3 (a) of UGC Regulations on Curbing the Menace of Ragging in Higher Educations, 2009, Following are the members of the Anti-Ragging Committee:

Sr. No.	Composition	Name of the Members
1.	Head of the Institution	Dr. Ashwini Kumar Sharma Vice Chancellor (I/c) E-mail: vc@msu.edu.in Contact: +91-9263784045
2.	Representative of Civil & Police Administration	Mr. Kishor Kumar Chettri SHO, Singtam Police Station Contact: +91-9733508986
3.	Representative of Local Media	Mr. Kunal Rai Chief Reporter, Sikkim Express Contact: +91- 9832423623
4.	Representative of NGO involved in youth activity	Mr. Prayas Sharma Secretary Health & Environmental Society Contact: +91-7001699472
5.	Representative of Faculty Members	Mr. Bharat Bhushan Associate Dean - Student Welfare & Skill Integration E-mail: bharat.b@msu.edu.in Contact : +91-9153884088
6.	Representative of Parents	1. Mr. Tadang Tamut Father of Ms. Inong Medina Tamut, Sem-III, BPT, SCSE Contact : +91-8132883868 2. Ms. Rosy Lepcha, Mother of Kevin Lepcha Sem-IV, BEMT, SHST Contact: +91-7908452918
7.	Representative of Students belonging to the fresher's category as well as senior students	1. Manalisa Barman Sem-V, B.OPTO, SHST Contact: +91- 8011153963 2. Kunsang Lama Sem-III, MCA, SCSE Contact: +91-6296988084
8.	Representative of Non-Teaching Staff	Ms. Yangtsola Lama Assistant Director - Student Support and Administration E-mail: yangtsola.l@msu.edu.in Contact: +91-9263821617

Contd...

Anti-Ragging Squad:

Sr. No.	Name & Designation	E-mail ID & Contact
1.	Mr. Pappumoni Bordoloi, HoD (Information Technology), School of Computer Science & Engineering	pappumoni.b@msu.edu.in +91-8638219963
2.	Mr. Prakash Chettri, Assistant Professor & Sr. Academic Coordinator, School of Health Science & Technology	prakash.c@msu.edu.in +91-7908102210
3.	Ms. Divya Pradhan, Assistant Professor, School of Pharmacy	divya.p@msu.edu.in +91-7908103262
4.	Ms. Anumika Sharma, Program Coordinator – (MLS) & Assistant Professor-II (Senior Scale), School of Health Science & Technology	anumika.s@msu.edu.in +91-8822104012
5.	Mohammed Parvesh, Program In-charge (Commerce), School of Management & Commerce	mdparvesh@msu.edu.in +91- 8101374869

This issues with approval of competent authority. This will supersede all previous order of same kind.

MEDHAVI SKILLS UNIVERSITY SIKKIM

Registrar (I/c)

Registrar
Medhavi Skills University

To,
All Concerned Members

Copy To:
1. PA/PS to Hon'ble Chancellor, MSU- for kind Information.
2. Pro Vice Chancellor (Academics/Administration), MSU.
3. Heads of Schools (SHST / SCSE / SOMC / SHT / SOP / MCON), MSU – for necessary action.
4. Assistant Director – SW & Administration, MSU – for wider circulation amongst the students.
5. Digii Team, MSU – to upload the notice on UMS in the relevant section.
6. IT Section – To upload at university website.
7. Guard File
8. Notice Board.

MEDHAVI SKILLS UNIVERSITY, SIKKIM
(Estd. Under the MSU, Sikkim Act, 2021)

Ref. No: MSU/RO/AR/039/2024 **Date:** 27-09-2024

OFFICE ORDER

Subject: Constitution of Equal Opportunity Cell (EOC)

In accordance with the provisions of the University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, the competent authority is pleased to constitute the "Equal Opportunity Cell (EOC)" at Medhavi Skills University. The members of Equal Opportunity Cell are as follows:

Sr. No.	Name of the Member	Designation
1	Dr. Siddhartha Shankar- *Deputy Registrar*	Chairperson
2	Mr. Ishwar Chandra Darnal, *HoD, Department of Foreign Language & Communications*	Member-Liaison Officer for SC/ST
3	Mr. Digendra Rai, *Industry Integration-School Of Computer Science Engineering*	Member-Liaison Officer for OBC
4	Mr. Nawang Lama, *HoD- School Of Computer Science Engineering*	Member-Liaison Officer for PwD
5	Ms. Yangtsola Lama, *Manager-Operations & Admin*	Member Secretary

This office order comes into force with immediate effect till further order.

Assistant Registrar
Academics & QA

To,
Chairperson & Members of the Committee

Copy To:
1. Hon'ble Chancellor - for kind information.
2. Hon'ble Vice-Chancellor (i/c) - for kind information.
3. Registrar's Office, MSU.
4. Associate/Assistant Dean/HoDs, MSU.
5. Website Team- for uploading at university website.

FOR STANDRAD CIRCULATION

Academic Freedom Policy

Medhavi Skills University is committed to fostering an academic environment that supports intellectual freedom, open inquiry, critical thinking, and the free exchange of ideas. The University encourages faculty members, researchers, and students to pursue teaching, learning, research, and scholarly activities without undue interference, while adhering to ethical standards, institutional regulations, and professional responsibilities.

Academic freedom at the University enables individuals to explore diverse perspectives, engage in evidence-based discussions, express academic viewpoints, and contribute to the advancement of knowledge. This commitment is supported through institutional governance mechanisms, academic policies, quality assurance processes, grievance redressal systems, and committees that promote fairness, inclusivity, and transparency.

Key Principles

- Freedom to teach, learn, and conduct research within accepted academic and ethical standards.
- Encouragement of critical thinking, innovation, and scholarly debate.
- Respect for diverse viewpoints and evidence-based inquiry.
- Protection against discrimination, harassment, and unfair treatment through institutional mechanisms.
- Access to grievance redressal and support systems for students and staff. Promotion of academic integrity, accountability, and responsible conduct.

Publish Financial Data

Medhavi Skills University promotes transparency and accountability through the public disclosure of institutional and regulatory information. The University's disclosure portal provides access to mandatory disclosures and compliance-related documents, enabling stakeholders to access important information regarding institutional operations and governance. By making key information publicly available, the University strengthens transparency, fosters trust among stakeholders, and supports the principles of **SDG 16: Peace, Justice and Strong Institutions**.

Particulars	Public Evidence
Institutional Disclosures	Public Self-Disclosure available on the University's disclosure portal.
Regulatory Compliance Information	Mandatory disclosures and compliance information publicly accessible.
Governance and Institutional Information	Governance-related documents made available through institutional disclosures.
Transparency Accountability	Public access to regulatory and institutional information.

Policy and Lawmakers Outreach and Education

Medhavi Skills University actively engages with policymakers, government bodies, public institutions, and industry leaders through dialogues, partnerships, and collaborative initiatives that contribute to education, skill development, governance, and public policy discussions. These engagements facilitate knowledge exchange, stakeholder collaboration, and informed decision-making, supporting the objectives of SDG 16: Peace, Justice and Strong Institutions.

Event / Initiative	Description	Evidence
Skills-First India leadership Dialogue	Brought together leaders from industry, academia, and policy sectors to discuss workforce development, education, and national skills priorities	Building a Skills-First India: A Dialogue for a Shared Future
MSU partners with SWWA to Empower SSB families	Collaboration with the Sashastra Seema Bal Wives Welfare Association (SWWA) to expand access to skill-based education and career opportunities, engaging with government-linked stakeholders.	Medhavi Skills University Partners with SWWA to Empower SSB Families
Anti – Ragging Committee	The University's Anti-Ragging Committee includes representatives from local police administration, local media, NGOs, parents, faculty, and students, promoting engagement with public institutions and community stakeholders.	MSU-Anti-Ragging-Order.pdf

Home › Events › Building a Skills-First India: A Dialogue for a Shared Future

EVENT

Building a Skills-First India: A Dialogue for a Shared Future

Jul 17, 2026







Home › Events › Medhavi Skills University Partners with SWWA to Empower SSB Families

EVENT

Medhavi Skills University Partners with SWWA to Empower SSB Families

Jul 16, 2026





"Education builds not only careers but also responsible citizens. Medhavi Skills University nurtures integrity, fairness, inclusion, ethical leadership, and respect, empowering students to contribute towards peaceful communities, stronger institutions, and a society founded on justice and mutual trust."

Medhavi Skills University

www.msu.edu.in

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